



Monday, July 28, 2025

Federal Transit Administration
Office of Civil Rights
1200 New Jersey Avenue, SE
Washington DC 20590

Subject: Disadvantaged Business Enterprise Goal for Federal Fiscal Year 2026

To: FTA Office of Civil Rights,

For your consideration, please accept Motor Coach Industries' Disadvantaged Business Enterprise Goal for Federal FY 2026 pursuant to U.S. Department of Transportation's (DOT) DBE regulation 49 CFR 26.

Motor Coach is committed to help increase DBE participation in contracting opportunities. The past Uniform Reports are a proof of this pledge, and past goals demonstrate this commitment.

Motor Coach is dedicated to reaching our overall goal of **3.265%**. Please find the details of our calculations and methodologies used in the attached documents. Thank you and we look forward to strengthening our DBE partnerships and achieving our DBE goal in 2026.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jennifer Upton", is written over a horizontal line.

Jennifer Upton
DBE/MWBE Liaison Officer
Director, Strategic Sourcing