

POLICY STATEMENT

Objectives/Policy Statement

Motor Coach Industries, Inc. has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26.

It is the policy of Motor Coach Industries, Inc. to ensure that DBEs as defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award of administration of DOT-assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program;

Darrin Smith – Director, Strategic Sourcing, is designated as the DBE Liaison Officer (DBELO). In that capacity, the DBELO is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Motor Coach Industries, Inc. in its financial assistance agreements with the Department of Transportation.

Motor Coach Industries, Inc. has disseminated this policy statement to the management of Motor Coach Industries, Inc. and New Flyer Group, and all of the components of our organization including DBE and NON-DBE suppliers through our [SupplyWEB portal](#).



Paul Soubry, President and Chief Executive Officer

DATE: July 28, 2021